

# 25<sup>TH</sup> ANNUAL KOSBE AWARDS

## OFFICIAL RULES

EMAIL QUESTIONS TO [AWARDS@KOSBE.ORG](mailto:AWARDS@KOSBE.ORG)



The recognition and celebration event will take place on Thursday, December 5, 2019, held at Meadowview Marriott (1901 Meadowview Pkwy , Kingsport, TN 37660) from 6 – 8 p.m. Tickets to the event are \$85 per person.

**Deadline for Entries: 11:59:59 EST on October 31st, 2019.**

### ELIGIBILITY CRITERIA:

The contest is open to any small business who meets the following criteria:

- Legal residents of the United States.
- At least 18 years of age at the time of entry.
- Legally established **for-profit** small business.
- A corporation, limited liability company, partnership or sole proprietorship carrying on business for tax purposes in Carter, Grainger, Greene, Hancock, Hawkins, Hamblen, Johnson, Sullivan, Unicoi and Washington Counties in Northeast Tennessee.
- Business must consist of no more than 150 employees.
- Must have earned some significant revenue in the past 12 months. 2018 reported revenue must not exceed \$10M USD.
- Small businesses may also self nominate.

### OTHER RULES:

- All ticket sales are non-refundable.
- All judges must sign a conflict of interest/confidentiality agreement to ensure that all entries and details about entrants and their respective businesses will not be disclosed to anyone outside the judging process. All entries will be treated with the strictest confidence at all times.
- Newborn, home-based, agriculture and online businesses also welcome.
- Drop off entries at your Kingsport Chamber of Commerce – KOSBE Office, 400 Clinchfield Street, Ste. 100, Kingsport, TN 37660, or e-mail to [awards@kosbe.org](mailto:awards@kosbe.org).
- By entering, the business agrees to all contest rules and release of name and business name for winner notification purposes and for public winner disclosure, as required by law.
- All submitted entries become the property of KOSBE.